



Immediate Skill Shortage List

This is the revised Immediate Skill Shortage List (ISSL), agreed changes will come into effect on 28 July 2008.

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
Professional Occupations	Accountant (Chartered - Senior positions only) (221111)	NZ recognition of qualifications obtained from the Institute of Chartered Accountants AND/OR completion of the Chartered Accountant examinations AND three years' relevant experience	NZ recognition of qualifications obtained from the Institute of Chartered Accountants AND/OR completion of the Chartered Accountant examinations AND three years' relevant experience	✓	✓	✓	✓	✓	✓
	Chemist (including Analytical Chemist) (234211)	Bachelor of Science (major in Chemistry) AND minimum of two years' experience in an analytical laboratory	Bachelor of Science (major in Chemistry) AND minimum of two years' experience in an analytical laboratory	✓	✓	✓	✓		
	Conductors (Conductive Education Practitioners) (241599)	Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching)	Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching)	✓	✓	✓	✓	✓	✓

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	Early Childhood (Pre-primary School) Teacher (Montessori Teacher) (241111)	Diploma of Teaching (Early Childhood Education)	Diploma of Teaching (Early Childhood Education) AND registration required for primary school teachers		✓		✓		✓
	IT Specialist (261112 or 261313 or 263299)	Bachelor of Science, with majors in computer science or information science	Bachelor of Science, with majors in computer science or information science AND a minimum of three years' full-time relevant work experience WITH at least 12 months relevant work experience in the past 18 months in at least one of the specialisations on the list	✓	✓	✓	✓	✓	✓
	Microbiologist (234517)	Bachelor of Science in Microbiology AND two years' relevant experience in a laboratory	Bachelor of Science in Microbiology AND two years' relevant experience in a laboratory	✓	✓	✓	✓		

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	Policy Analyst (Senior) (224412)	Post Graduate Qualification (e.g. Master's Degree) AND minimum five years policy analysis experience.	Post Graduate Qualification (e.g. Master's Degree) AND minimum five years policy analysis experience.				✓		
	Post-Doctoral Fellows (242111)	PhD or Masters degree	PhD or Masters degree	✓	✓	✓	✓	✓	✓
	Primary School Teacher (241213)	New Zealand registration AND three years relevant teaching experience	New Zealand registration AND three years relevant teaching experience	✓	✓	✓	✓	✓	✓
Construction, Design, Engineering and Surveying Professionals	Architect (232111)	Bachelor of Architecture or equivalent	Bachelor of Architecture or equivalent	✓	✓	✓	✓	✓	✓
	Architectural Draughtsperson (Civil CAD (Computer Aided Draughting) Designer only) (312111)	Diploma in Civil Engineering Level 6 OR National Certificate in Civil Engineering Level 6 AND evidence of five years' on the job draughting experience using CAD in the civil engineering sector	Diploma in Civil Engineering Level 6 OR National Certificate in Civil Engineering Level 6 AND evidence of five years' on the job draughting experience using CAD in the civil engineering sector	✓	✓	✓	✓	✓	✓

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	Architectural Draughtsperson and Civil, Electrical, Electronic and Mechanical Engineering Draughtsperson (312111, 312211, 312311, 312411 and 312511)	National Diploma in Engineering OR equivalent	National Diploma in Engineering OR equivalent	✓	✓	✓	✓	✓	✓
	Construction Project Manager (Chip sealing, Asphalt or other Technical Manager) (Roading and Infrastructure) (133111)	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience	✓	✓	✓	✓	✓	✓
	Construction Project Manager (Roading and Infrastructure) (133111)	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience	✓	✓	✓	✓	✓	✓

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	Construction Project Manager (Foreman) (Roading and Infrastructure)) (133111)	At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence	At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence	✓	✓	✓	✓	✓	✓
	Electrical Engineer (Instrumentation Engineer) (233311)	Bachelor of Engineering in Electrical	Bachelor of Engineering in Electrical	✓		✓			
	Electrical Engineer (Power Systems Engineer) (233311)	Bachelor of Engineering in Electrical	Bachelor of Engineering in Electrical	✓			✓	✓	
	Electronic Engineering Technician (Radio Frequency) (312412)	National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6	National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6	✓				✓	

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	Graphic Artist (232411)	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) Level 5 OR equivalent	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) Level 5 OR equivalent AND relevant experience	✓					
	Marine Designer (233916)	Bachelor of Engineering: Mechanical OR equivalent technical qualifications	Bachelor of Engineering: Mechanical OR equivalent technical qualifications	✓					
	Mechanical Engineering Technician (312512)	Bachelor's Degree in Engineering plus AND three years' relevant experience	Bachelor's Degree in Engineering plus AND three years' relevant experience					✓	✓
	Mining Engineer (233611)	Bachelor's Degree in Engineering AND three years' relevant post graduate work experience	Bachelor's Degree in Engineering AND three years' relevant post graduate work experience		✓			✓	✓
	Petroleum Engineer (including Petroleum Industry Specialist) (233612)	Bachelor of Engineering, with majors in energy engineering AND/OR chemical engineering	Bachelor of Engineering, with majors in energy engineering AND/OR chemical engineering or relevant work experience	✓		✓			

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	Program or Project Administrator (Building Control Officials (Inspectors)) (511112)	National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management AND two years' relevant experience	National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management AND two years' relevant experience	✓	✓	✓			
	Surveying or Cartographic Technician (Hydrographic Technician) (312116)	National Certificate in Surveying (Hydrographic Surveying) Level 5	National Certificate in Surveying (Hydrographic Surveying) Level 5	✓					
	Surveying or Cartographic Technician (Land Surveyor's Technician) (312116)	Bachelor or Diploma of Surveying AND two years' relevant work experience	Bachelor or Diploma of Surveying AND two years' relevant work experience	✓	✓	✓	✓	✓	✓
	Surveyor (Hydrographic Engineer) (232212)	Bachelor of Science in Land Surveying	Bachelor of Science in Land Surveying OR relevant postgraduate training	✓	✓	✓	✓	✓	✓
	Surveyor (Licensed Cadastral Surveyor) (232212)	Bachelor of Surveying or equivalent AND two years' relevant work experience	Bachelor of Surveying or equivalent AND two years' relevant work experience AND NZ licence	✓	✓	✓	✓	✓	✓

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	Telecommunication Technician (342414)	National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6	National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6	✓	✓	✓	✓	✓	✓ -
	Urban and Regional Planner (Traffic Planner) (232611)	Bachelor of Engineering: Civil AND/OR postgraduate training	Bachelor of Engineering: Civil AND/OR postgraduate training	✓					
Health	Anaesthetic Technician (311211)	City and Guilds 752, Operating Department Assistant (UK qualification) or NVQ Level 3 Operating Department Practitioner (UK qualification) or Diploma of Higher Education (DipHE) in Operating Department Practice AND at least two years post qualification experience in anaesthesia.	City and Guilds 752, Operating Department Assistant (UK qualification) or NVQ Level 3 Operating Department Practitioner (UK qualification) or Diploma of Higher Education (DipHE) in Operating Department Practice AND at least two years post qualification experience in anaesthesia.	✓	✓	✓	✓	✓	✓
	Dental Assistant (423211)	n/a	Two years' relevant work experience	✓	✓	✓	✓	✓	✓

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	Dental Technician (411213)	Diploma in Dental Technology AND NZ registration	Diploma in Dental Technology AND NZ registration	✓	✓	✓	✓	✓	✓
	Dental Therapist (411214)	Bachelor of Health Science specialising in Dental Therapy AND NZ registration	Bachelor of Health Science specialising in Dental Therapy AND NZ registration	✓	✓	✓	✓	✓	✓
	Dentist (252312)	Bachelor of Dental Surgery AND NZ registration	Bachelor of Dental Surgery AND NZ registration		✓	✓	✓	✓	✓
	Dispensing Optician (399913)	OTEN/TAFE Optical Dispensing Certificate IV (Australia); OR FBDO (UK); OR Optical Dispensing Examination approved AND registered by the Optometrists and Dispensing Opticians Board	OTEN/TAFE Optical Dispensing Certificate IV (Australia); OR FBDO (UK); OR Optical Dispensing Examination approved and registered by the Optometrists and Dispensing Opticians Board	✓	✓	✓	✓	✓	✓
	Medical Laboratory Technician (Clinical Research Associate) (311213)	Bachelor's Degree in Nursing OR Health Science related field AND minimum two years' experience as a Clinical Research Associate	Bachelor's Degree in Nursing OR Health Science related field AND minimum two years' experience as a Clinical Research Associate	✓	✓	✓	✓	✓	✓

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	Medical Laboratory Technician (Phlebotomy and Histology Technicians) (311213)	Minimum two year medical qualification as recognised by the Medical Laboratory Scientists Board as suitable for registration as a medical laboratory technician AND at least 12 months experience in medical laboratory or blood donor centre	Minimum two year medical qualification as recognised by the Medical Laboratory Scientists Board as suitable for registration as a medical laboratory technician AND at least 12 months experience in medical laboratory or blood donor centre	✓	✓	✓	✓	✓	✓
	Medical Practitioners (excluding First Year Resident Medical Officers) (253111-253999)	Bachelor of Medicine and Bachelor of Surgery	Bachelor of Medicine and Bachelor of Surgery AND NZ registration	✓	✓	✓	✓	✓	✓
	Optometrist (251411)	Optometry Qualification Certificate AND registered by the Optometrists and Dispensing Opticians Board	Optometry Qualification Certificate AND registered by the Optometrists and Dispensing Opticians Board	✓	✓	✓	✓	✓	✓
	Pharmacy Technician (Hospital) (311215)	National Certificate in Pharmacy (Technician) with strands in Hospital and Community Level 5	National Certificate in Pharmacy (Technician) with strands in Hospital and Community Level 5	✓			✓		

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	Photographer (Medical Photographer - Health Services) (211311)	Relevant Bachelors degree AND/OR post graduate degree AND relevant work experience	Relevant Bachelors degree AND/OR post graduate degree AND relevant work experience	✓					
	Physicist (Medical) (234914)	Masters degree in Medical Physics	Masters degree in Medical Physics	✓	✓	✓			
Agriculture, Horticulture and Viticulture	Agricultural and Horticultural Mobile Plant Operator (721111)	NZ recognised Class 4 driver licence (or equivalent) AND two years' relevant experience	NZ recognised Class 4 driver licence (or equivalent) AND two years' relevant experience	✓	✓	✓	✓	✓	✓
	Apiarist (121311)	National Certificate in Apiculture Level 3 AND at least two years' relevant experience	National Certificate in Apiculture Level 3 AND at least two years' relevant experience	✓	✓	✓	✓	✓	✓
	Beef and Dairy Cattle Farmer (Assistant Herd Manager) (121312 and 121313)	National Certificate Level 2 or above AND/OR two or more years' relevant experience	National Certificate Level 2 or above AND/OR two or more years' relevant experience	✓	✓	✓	✓	✓	✓
	Beef or Dairy Cattle Farmer (Herd Manager) (121313)	National Certificate Level 2 or above AND two years' relevant experience	National Certificate Level 2 or above AND two years' relevant experience	✓	✓	✓	✓	✓	✓

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	Beef or Dairy Cattle or Sheep Farmer (Farm Manager) (121312, 121313, 121322)	National Certificate in Agriculture Level 4 AND minimum of three years' relevant experience	National Certificate in Agriculture Level 4 AND minimum of three years' relevant experience	✓	✓	✓	✓	✓	✓
	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	National Certificate in Agriculture Level 2 AND/OR three years' relevant experience	National Certificate in Agriculture Level 2 AND/OR three years' relevant experience	✓	✓	✓	✓	✓	✓
	Field Crop Grower (Crop Foreman) (121214)	National Certificate in Horticulture (Advanced) Level 4 (could be National Certificate in First Line Management Level 4) OR Diploma 1 Horticulture AND two or more years' relevant experience	National Certificate in Horticulture (Advanced) Level 4 (could be National Certificate in First Line Management Level 4) OR Diploma 1 Horticulture AND two or more years' relevant experience	✓	✓	✓	✓	✓	✓
	Fruit or Nut Grower (Orchard Foreman) (121213)	National Certificate in Horticulture (Advanced) Level 4 OR Diploma 1 Horticulture AND two or more years' relevant experience	National Certificate in Horticulture (Advanced) Level 4 OR Diploma 1 Horticulture AND two or more years' relevant experience	✓	✓	✓	✓	✓	✓

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	Pig Farm Worker (Senior Stockperson only) (841599)	National Certificate in Pork Production (Herd Management) Level 4 AND at least three years' relevant on-farm experience	National Certificate in Pork Production (Herd Management) Level 4 AND at least three years' relevant on-farm experience	✓	✓	✓	✓	✓	✓
	Pig Farmer (Farm Manager) (Pork Industry) (121318)	National Certificate in Pork Production (Herd Manager) Level 4 AND at least four years' relevant on-farm experience	National Certificate in Pork Production (Herd Manager) Level 4 AND at least four years' relevant on-farm experience	✓	✓	✓	✓	✓	✓
	Pig Farmer (Stock/Herd Manager) (121318)	National Certificate in Pork Production – Level 4 AND at least three years' relevant on-farm experience	National Certificate in Pork Production – Level 4 AND at least three years' relevant on-farm experience	✓	✓	✓	✓	✓	✓
	Pig Farmer (Farm Manager) (121318)	National Certificate in Pork Production (Herd Manager) Level 4 AND two years' relevant experience	National Certificate in Pork Production (Herd Manager) Level 4 AND two years' relevant experience	✓	✓	✓	✓	✓	✓

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	Poultry Farmer (Hatchery Manager) (121321)	National Certificate in Poultry Hatchery Operations Level 3 OR five years' experience in hatchery management	National Certificate in Poultry Hatchery Operations Level 3 OR five years' experience in hatchery management	✓		✓		✓	
	Poultry Farmer (including Farm Manager) (121321)	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) OR a degree or diploma in Agriculture with three years of poultry experience OR five years' experience in poultry farm management	✓	✓	✓	✓	✓	✓
	Shearer (Wool harvester) (361211)	Three or more seasons' relevant experience	Three or more seasons' relevant experience	✓	✓	✓	✓	✓	✓
	Sheep Farm Worker (Senior Shepherd/Stock Manager) (841515)	National Certificate in Agriculture Level 4 AND three years' relevant experience	National Certificate in Agriculture Level 4 AND three years' relevant experience	✓	✓	✓	✓	✓	✓

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	Sheep Farm Worker (Shepherd only) (841515)	National Certificate in Agriculture level 2 or above AND/OR minimum of one year's relevant experience	National Certificate in Agriculture level 2 or above AND/OR minimum of one year's relevant experience	✓	✓	✓	✓	✓	✓
	Winemaker (Viticulturist/ Specialist positions – not pickers) (234213)	Bachelor of Viticulture and Oenology	Bachelor of Viticulture and Oenology AND/OR a minimum of three years' relevant work experience				✓	✓	
	Wool Classer (Sheep Scanner) (399917)	National Certificate in Agriculture (Sheep) Level 4	Minimum of five years' experience as a Sheep Scanner			✓			✓
Trades	Arborist (362212)	Trade Certificate AND/OR National Certificate in Horticulture Arboriculture Level 4	Trade Certificate AND/OR National Certificate in Horticulture Arboriculture Level 4 AND a minimum of two years' relevant experience	✓	✓	✓	✓	✓	✓
	Autoglazier (899412)	National Certificate in Flat Glass processing Level 3	National Certificate in Flat Glass processing Level 3	✓	✓	✓	✓	✓	✓

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	Baker (351111)	National Certificate in Baking Level 4	National Certificate in Baking Level 4 AND/OR at least two years' relevant experience	✓	✓	✓	✓	✓	✓
	Bicycle Mechanic (899911)	National Certificate in Retail (Level 3) with strands in Bicycle Sales and Servicing and a minimum of 2-3 years experience within a professional bicycle service department	National Certificate in Retail (Level 3) with strands in Bicycle Sales and Servicing and a minimum of 2-3 years experience within a professional bicycle service department	✓	✓	✓	✓	✓	✓
	Binder and Finisher (Perfect Binder) (392111)	National Certificate in Printing (Print Finishing) Level 4	National Certificate in Printing (Print Finishing) Level 4 AND two to five years' relevant experience	✓	✓	✓	✓	✓	✓
	Binder and Finisher (Print Finisher) (392111)	National Certificate in Printing – Print Finishing – Level 4	National Certificate in Printing – Print Finishing – Level 4 AND two to five years relevant experience	✓	✓	✓	✓	✓	✓

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	Boat Builder and Repairer (Yacht Rigger) (399111)	National Certificate in Boat Building (Marine Rigging) Level 4	National Certificate in Boat Building (Marine Rigging) Level 4 AND/OR a minimum of two years' relevant work experience	✓	✓				
	Bricklayer (331111)	National Certificate in Masonry (Brick and Block laying) Level 3 or equivalent	National Certificate in Masonry (Brick and Block laying) Level 3 or equivalent	✓	✓	✓	✓	✓	✓
	Butcher or Smallgoods Maker (351211)	National Certificate in Meat Retailing (Curing, Smoking and Small goods, Carcass Boning and Forecasting, Planning and Production) Level 4	National Certificate in Meat Retailing (Curing, Smoking and Small goods, Carcass Boning and Forecasting, Planning and Production) Level 4					✓	✓
	Cabinetmaker (Marine) (394111)	National Certificate in Furniture Making Level 4	National Certificate in Furniture Making Level 4	✓					
	Carpenter (including Builder) (331212)	National Certificate in Building and Construction Level 4	National Certificate in Building and Construction Level 4 AND experience managing at least two workers	✓	✓	✓	✓	✓	✓

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	Crane, Hoist or Lift Operator (712111)	National Certificate in Crane Operation (Mobile) or equivalent AND a minimum of five years' relevant experience	National Certificate in Crane Operation (Mobile) or equivalent AND a minimum of five years' relevant experience	✓	✓	✓	✓	✓	✓
	Drain layer (334113)	National Certificate in Drain laying Level 4	National Certificate in Drain laying Level 4 AND NZ registration	✓	✓	✓	✓	✓	✓
	Earthmoving Labourer (Asphalt, concrete, chip sealing and road pavement workers only) (821113)	National Certificate in Civil Construction Works – Introductory skills OR National Certificate in Civil Road Construction AND/OR National Certificate in Civil Road Maintenance AND three years' relevant experience	National Certificate in Civil Construction Works – Introductory skills OR National Certificate in Civil Road Construction AND/OR National Certificate in Civil Road Maintenance AND three years' relevant experience	✓	✓	✓	✓	✓	✓
	Electrician (Electrical Mechanic/Fitter) (341111)	Bachelor's Degree in Engineering plus AND three years' relevant experience	Bachelor's Degree in Engineering plus AND three years' relevant experience					✓	✓

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	Electronic Equipment and Electronic Instrument Trades Worker (342313 and 342314)	National Certificate in Electronic Technology Level 4 OR equivalent	National Certificate in Electronic Technology Level 4 OR equivalent	✓	✓	✓	✓	✓	✓
	Fire Alarm Technician (399999)	National Certificate in Fire Detection and Alarm Systems (Level 4)	National Certificate in Fire Detection and Alarm Systems (Level 4)	✓	✓	✓	✓	✓	✓
	Flat Weaving Specialist/ Technologist (311499)	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 OR equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 OR equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	✓					✓
	Floor Finisher (332111)	National Certificate in Flooring Level	National Certificate in Flooring Level 4	✓	✓	✓	✓	✓	✓
	Florist - Senior (362111)	National Certificate in Floristry Level 4 or Diploma Level 4 AND minimum of three years' relevant experience	National Certificate in Floristry Level 4 or Diploma Level 4 AND minimum of three years' relevant experience	✓	✓	✓	✓	✓	✓

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	Furniture Finisher (including Polisher) (394211)	National Certificate in Furniture Finishing Level 4 AND two years' relevant work experience	National Certificate in Furniture Finishing Level 4 AND two years' relevant work experience	✓	✓	✓	✓	✓	✓
	Gasfitter (334114)	National Certificate in Plumbing and Gas Fitting	National Certificate in Plumbing and Gas Fitting AND NZ registration	✓	✓	✓	✓	✓	✓
	Glazier (333111)	National Certificate in Glazing Level 4	National Certificate in Glazing Level 4	✓	✓	✓	✓	✓	✓
	Instrument Control Technician (233999)	National Certificate in Industrial Measurement and Control Level 4	National Certificate in Industrial Measurement and Control Level 4	✓		✓			
	Motor Cycle Mechanic (321213)	National Certificate in Motorcycle Engineering Level 4.	National Certificate in Motorcycle Engineering Level 4.	✓	✓	✓	✓	✓	✓
	Motor Mechanic (Automotive Technician) (321211)	National Certificate in Motor Industry Level 4	National Certificate in Motor Industry Level 4	✓	✓	✓	✓	✓	✓
	Painting Trades Worker (Painter, Decorator and Paperhanger) (332211)	National Certificate in Painting (Level 4)	National Certificate in Painting (Level 4)	✓	✓	✓	✓	✓	✓

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	Panel beater (324111)	National Certificate in Motor Industry (Panel beating) Level 4	National Certificate in Motor Industry (Panel beating) Level 4	✓	✓	✓	✓	✓	✓
	Paving Plant Operator (Roading) (721913)	National Certificate in Civil Plant Operation (with strands in Skilled and Multiskilled) Level 3, Drivers licence with the wheels, tracks and rollers endorsement AND three years' relevant experience	National Certificate in Civil Plant Operation (with strands in Skilled and Multiskilled) Level 3, Drivers licence with the wheels, tracks and rollers endorsement AND three years' relevant experience	✓	✓	✓	✓	✓	✓
	Plasterer (Fibrous and Solid) (333211 and 333212)	National Certificate in Plaster Board (Level 4) OR National Certificate in Solid Plastering (Level 4)	National Certificate in Plaster Board (Level 4) OR National Certificate in Solid Plastering (Level 4)	✓	✓	✓	✓	✓	✓
	Plastics Die Setter (711999)	National Certificate in Plastics Technology or Plastics Procession Level 3 AND two years' relevant experience	National Certificate in Plastics Technology or Plastics Procession Level 3 AND two years' relevant experience	✓	✓	✓	✓	✓	✓
	Plastics Technician (399916)	National Certificate in Plastics Processing or Plastics Technology Level 4 or Diploma Level 5 AND three years' relevant experience	National Certificate in Plastics Processing or Plastics Technology Level 4 or Diploma Level 5 AND three years' relevant experience	✓	✓	✓	✓	✓	✓

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
	Plastics Technician (Plastics Engineer) (399916)	National Diploma in Plastics Processing Technology Level 5 AND three years' relevant experience	National Diploma in Plastics Processing Technology Level 5 AND three years' relevant experience	✓	✓	✓	✓	✓	✓
	Printing Machinist (Die Cutter Operator) (392311)	National Certificate in Corrugated and Solid Board Converting (Rotary Die Cutting) Level 4 AND two to five years' relevant experience OR National Certificate in Printing (Paperboard Packaging (Carton) Cut and Crease) Level 4	National Certificate in Corrugated and Solid Board Converting (Rotary Die Cutting) Level 4 AND two to five years' relevant experience OR National Certificate in Printing (Paperboard Packaging (Carton) Cut and Crease) Level 4 AND two to five years' relevant experience	✓	✓	✓	✓	✓	✓
	Printing Machinist (Die Maker) (392311)	National Certificate in Fibreboard Packaging (Carton Converting: Carton Forme Making) Level 4	National Certificate in Fibreboard Packaging (Carton Converting: Carton Forme Making) Level 4	✓	✓	✓	✓	✓	✓
	Printing Machinist (Flexographic Printer) (392311)	National Certificate in Printing (Reel-fed Flexographic) Level 4	National Certificate in Printing (Reel-fed Flexographic) Level 4 AND two to five years' relevant experience	✓	✓	✓	✓	✓	✓

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
	Printing Machinist (Folder Gluer Operator) (392311)	National Certificate in Corrugated and Solid Board Converting (Flexo Folder Gluer Operator) Level 4 OR National Certificate in Printing Paperboard Packaging (Carton): Four and Six Corner Gluers Level 4	National Certificate in Corrugated and Solid Board Converting (Flexo Folder Gluer Operator) Level 4 AND two to five years' relevant experience OR National Certificate in Printing (Paperboard Packaging (Carton): Four and Six Corner Gluers Level 4 AND two to five years' relevant experience	✓	✓	✓	✓	✓	✓
	Printing Machinist (Folder Operator) (392311)	National Certificate in Printing (Folder Operator) Level 3	National Certificate in Printing (Folder Operator) Level 3 AND two to five years' relevant experience	✓	✓	✓	✓	✓	✓
	Printing Machinist (Sheet-fed Offset Printer) (392311)	National Certificate in Printing (Sheet-fed Offset) Level 4	National Certificate in Printing (Sheet-fed Offset) Level 4 AND two to five years' working on a multi-colour press	✓	✓	✓	✓	✓	

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
	Printing Machinist (Stitcher Operator) (392311)	National Certificate in Printing (Print Finishing) Level 4	National Certificate in Printing (Print Finishing) Level 4 AND two to five years' relevant experience	✓	✓	✓	✓	✓	✓
	Product Assembler (Aluminium Joiner) (832211)	National Certificate in Architecture Aluminium Joinery Level 3	National Certificate in Architecture Aluminium Joinery Level 3 AND/OR a minimum of two years' relevant experience					✓	✓
	Reinforced Plastic and Composite Production Worker (Fibreglass) (711515)	National Certificate in Composites Level 4	National Certificate in Composites Level 4 AND/OR at least four years experience in a variety of the following - chopper gun operation, gelcoating, lamination, pattern and mould making	✓	✓	✓	✓	✓	✓
	Reinforced Plastic and Composite Production Worker (Marine Laminator) (711515)	National Certificate in Composites Level 4	National Certificate in Composites Level 4 AND/OR at least two years' relevant work experience	✓					

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
	Roof Tiler and Plumber (333311 and 334115)	National Certificate in Roofing Level 4 OR proof of minimum of three years' relevant experience in a specific field of roofing	National Certificate in Roofing Level 4 OR proof of minimum of three years' relevant experience in a specific field of roofing	✓	✓	✓	✓	✓	✓
	Roof Tiler and Roof Plumber (Supervisor) (333311 and 334115)	National Certificate in Roofing Level 4 AND proof of five years' relevant experience in a roofing supervisory role	National Certificate in Roofing Level 4 AND proof of five years' relevant experience in a roofing supervisory role	✓	✓	✓	✓	✓	✓
	Scaffolder (821712)	National Certificate in Advanced Scaffolding Level 4	National Certificate in Advanced Scaffolding Level 4	✓	✓	✓	✓	✓	✓
	Screen Printer (392112)	National Certificate in Printing (Screen printing) Level 4	National Certificate in Printing (Screen printing) Level 4 AND two to five years' relevant experience	✓	✓	✓	✓	✓	✓
	Sheetmetal Trades worker (322211)	National Certificate in Engineering Fabrication (Light) Level 4	National Certificate in Engineering Fabrication (Light) Level 4	✓	✓	✓	✓	✓	✓
	Ship's Engineer (231212)	Marine Engineer's Certificate Level 4 OR trade certificate Level 4	Marine Engineer's Certificate Level 4 OR trade certificate Level 4	✓					

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
	Small Engine Mechanic (321214)	National Certificate in Automotive Engineering (Level 4), National Certificate in Motor Industry (Outdoor Power Equipment Servicing - Level 4) OR other National Certificate in Motor Industry (Level 4) as specified for other motor industry groups on the skills shortage lists	National Certificate in Automotive Engineering (Level 4), National Certificate in Motor Industry (Outdoor Power Equipment Servicing - Level 4) OR other National Certificate in Motor Industry (Level 4) as specified for other motor industry groups on the skills shortage lists	✓	✓	✓	✓	✓	✓
	Textile Dyeing and Finishing Machine Operator (Fabric Finishing Specialist/Technologist) (711714)	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	✓					✓

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
	Textile, Clothing and Footwear Mechanic (Sewing Machine Technician - Industrial) (323215)	National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4	National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4	✓			✓		
	Truck Driver (General) (733111)	NZ recognised Full Class 5 Driver Licence OR NZQA Unit Standard 17577: Driver Licence Classes Level 4 AND three years' relevant experience	NZ recognised Full Class 5 Driver Licence OR NZQA Unit Standard 17577: Driver Licence Classes Level 4 AND three years' relevant experience	✓	✓	✓	✓	✓	✓
	Upholsterer (393311)	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience	✓	✓	✓	✓	✓	✓
	Vehicle Body Builder (bus or coach only) (324211)	Trade Certificate in Coach Building	Trade Certificate in Coach Building	✓	✓			✓	

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
	Vehicle Painter (including Refinisher) (324311)	National Certificate in Motor Industry (Automotive Refinishing) Level 4	National Certificate in Motor Industry (Automotive Refinishing) Level 4	✓	✓	✓	✓	✓	✓
	Web-offset Printer (392311)	National Certificate in Printing (Reel-fed Offset) Level 4 AND two to five years' relevant experience	n/a	✓	✓	✓	✓	✓	✓
Sport, Recreation and Travel	Flying Instructor (Glider Pilot Instructor) (231113)	NZ Gliding Association "B" Category Instructors Rating	NZ Gliding Association "B" Category Instructors Rating						✓
	Horse Trainer (Stallion Master) (361112)	n/a	Minimum of two years' relevant work experience		✓				
	Horse Trainer Stud Groom) (361112)	n/a	Minimum of one year's experience as a stud groom AND at least one year's yearling preparation experience		✓				

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	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND must have clearance from that authority	Completed an Apprenticeship under the Rules of Racing in their country of origin AND must have clearance from that authority		✓	✓		✓	✓
	Skydive Instructor (452317)	Skydive Instructor Rating AND a minimum of 1000 jumps	Skydive Instructor Rating AND a minimum of 1000 jumps	✓		✓		✓	✓
	Skydive Tandem Master (452317)	Tandem Master Rating AND a minimum of 1000 jumps	Tandem Master Rating AND a minimum of 1000 jumps	✓		✓		✓	✓
	Snowsport Instructor (452314)	The National Certificate in Snowsport (Snowschool) Level 5 OR PSIA (USA) OR (CSIA (Canada) Level 1 OR NZSIA (stage I) OR equivalent internationally recognised qualification	The National Certificate in Snowsport (Snowschool) Level 5 OR PSIA (USA) OR (CSIA (Canada) Level 1 OR NZSIA (stage I) OR equivalent internationally recognised qualification			✓		✓	✓

Occupational Group	Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
	Snowsport Instructor (including Technicians) (452314)	National Certificate in Snowsport Equipment Level 4 AND minimum of two years' experience working in a ski/snowboard repair workshop	National Certificate in Snowsport Equipment Level 4 AND minimum of two years' experience working in a ski/snowboard repair workshop	✓	✓	✓	✓	✓	✓
	Trackwork Rider (452413)	Completed an Apprenticeship under the Rules of Racing OR at least two years relevant work experience	Completed an Apprenticeship under the Rules of Racing OR at least two years relevant work experience	✓	✓	✓	✓	✓	✓
	Travel Consultant (Senior) (451612)	National Certificate in Travel and Tourism Level 4 AND minimum of three years' relevant experience	n/a	✓	✓	✓	✓	✓	✓
Hospitality	Sommelier (431511)	Master Sommelier Diploma	Master Sommelier Diploma	✓			✓		

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	Café and Restaurant Manager (including Bar Manager) (141111)	National Certificate in Hospitality (Operations Supervision) Level 4 AND a minimum of four years' combined experience in hospitality establishments WITH a minimum of two years at supervisory level or higher	National Certificate in Hospitality (Operations Supervision) Level 4 AND a minimum of four years' combined experience in hospitality establishments WITH a minimum of two years at supervisory level or higher	✓	✓	✓	✓	✓	✓

Notes

*(1) Qualifications gained outside New Zealand must be comparable to the qualifications listed.

*(2) Qualifications required must score at least 10 points under the General Skills Category.

(3) Where relevant work experience is listed with 'AND' it relates to all qualifications, unless otherwise indicated.